



## Club Statement

The Juniors Group of Clubs Updated Policy on Unvaccinated Patrons and Staff  
December 2021

The Board of Directors have made the decision to allow only fully vaccinated patrons into all Juniors venues for the time being with the decision to be reviewed in late January. This will apply to all people 16 years and over unless they have an approved medical exemption and includes staff, contractors, and patrons.

This decision was made after consultation with management & staff, Clubs NSW, and our board of directors. Currently there are many other clubs adopting the same stance in the short-term to ensure our venues are a safe place for the majority of our members.

The NSW government has at this stage left this decision up to individual businesses after December 15, and we have decided to make the ongoing health and safety of our staff, patrons and the wider community our highest priority. It is the Club's responsibility and non-delegable duty to minimise risk in the workplace. Under the Work Health and Safety Act 2011(NSW) and in general law, it is the Club's responsibility to make decisions that, to the best of our ability, maintain a safe working environment for our employees and for our patrons. We must make the point clear that this is only a short-term decision but one that takes into account the slowing vaccination rates in the state and the busy Christmas and new year holiday period ahead with expected high volumes of patrons attending our venues.

### COVID Vaccination Policy Summary

- Our venues will only allow fully vaccinated persons 16 years and over into the club, unless they have documented medical reasons for not vaccinating.
- The Club will conduct a policy review in late January 2022, or earlier if there is a significant change in the COVID pandemic environment.
- All our employees are fully vaccinated into 2022. All new employees will be fully vaccinated as a condition of employment.

Regrettably, we understand that some members of our community will be disappointed by this decision but we believe it to be the correct option mindful of all the available information at hand.

Signing in for members and guests, will remain a three-step process: -

1. COVID Check In using the QR Code for Visitors and Members
2. Show membership card or proof of ID
3. Verify Vaccination Status (only needed once if a member)

Step 3 is very important and many people have already downloaded a digital copy of the Vaccination Certificate onto their smartphone. If you would like to learn how you can get a record of your COVID-19 vaccination record please use the following link:

<https://www.health.nsw.gov.au/Infectious/factsheets/Factsheets/getting-covid-vac-record.pdf>

We look forward to welcoming you back to the Juniors Group of Clubs.